



PROCLAMATION
National Disability Employment Awareness Month
October 2026

WHEREAS, persons with diverse abilities bring valuable skills, knowledge, perspectives and experience to workplaces throughout our community; and

WHEREAS, equitable access to employment allows people of all abilities to contribute their talents, achieve greater independence and participate fully in the social and economic life of their community; and

WHEREAS, accessible and inclusive workplaces benefit employees, employers and the broader community by encouraging innovation, collaboration and a stronger, more diverse workforce; and

WHEREAS, employers, organizations and community leaders all have a role in identifying and removing barriers throughout recruitment, hiring, retention and career advancement; and

WHEREAS, National Disability Employment Awareness Month provides an opportunity to recognize the contributions of employees with diverse abilities and promote employment practices that provide every person with an equal opportunity to succeed;

THEREFORE, BE IT RESOLVED THAT, I, Mayor Nancy Dicks, do hereby proclaim October 2026 as “**National Disability Employment Awareness Month**” in the Town of New Glasgow.

Mayor Nancy Dicks