



## Open Call for Summer Students (Hiring Pool)

The Town of New Glasgow is excited to offer Summer Student Positions once again! Each year, we provide students with up to 17 weeks of valuable work experience, helping them build their employment skills and achieve their educational goals. This year, we are hiring for a variety of positions within the Town of New Glasgow, including, but not limited to, Grounds Maintenance, Engineering, Recreation, Beautification, and Events & Facilities.

Interested applicants are encouraged to apply by March 24, 2025, for early review and consideration. Employment periods may begin as early as May 6th and will run until August 30th.

### APPLICANT REQUIREMENTS

- Applicants must be between 15 and 30 years of age at the beginning of the employment period.
- Must be enrolled in, or a recent graduate of, secondary or post-secondary education.
- Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment, and
- Valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- Clear Criminal Record Check

**All interested applicants are asked to submit their resume and cover letter to Rebecca MacNeil, Director of Human Resources by email: [rebecca.macneil@newglasgow.ca](mailto:rebecca.macneil@newglasgow.ca).**

### STATEMENT OF INTENTION

We encourage applications from a wide spectrum of backgrounds and experiences, recognizing the immense value that diversity brings to our team. We are on a journey of learning and growth, continually striving to create a more inclusive and equitable environment. We encourage individuals from historically underrepresented communities, including Black, racialized, and Indigenous Peoples, members of the 2SLGBTQ+ community, newcomers to Canada, and People with Disabilities, to apply.

We are committed to providing accommodation for individuals with disabilities at every stage of the hiring process. We recognize that there is always more to learn and improve upon in our journey towards greater inclusivity and humility.

### THE TOWN OF NEW GLASGOW IS GUIDED BY KEY STRATEGIES THAT DEFINE OUR COMMITMENT TO PROGRESS:

**Investment in Infrastructure:** We believe in the power of well-maintained infrastructure to drive growth and prosperity.

**Commercial Development:** We actively promote a business-friendly environment, fostering economic expansion.



**Environmental Stewardship:** We are dedicated to preserving and enhancing our natural surroundings for current and future generations.

**Downtown Revitalization:** We are invested in revitalizing our town center, making it a vibrant hub for all.

**Cultural Diversity:** We celebrate diversity and actively work to build an inclusive community.

**Strategic Partnerships and Regional Cooperation:** We believe in the strength of collaboration and actively engage in regional initiatives.

**Health and Safety:** We prioritize the well-being of our residents and employees, ensuring a safe environment for all.

**The Creative Economy:** We recognize the vital role of creativity and innovation in driving economic growth.